



Job Posting: Community Partnerships Director Description

Kennett Area Community Service (KACS) is the premier agency in southern Chester County providing essential, life-sustaining services. KACS, home of the Kennett Food Cupboard has been serving the community of southern Chester County with food, shelter, emergency assistance, crisis services, and facilitating Getting Ahead workshops based on the Bridges Out of Poverty model for almost 70 years.

The *Community Partnerships Director* will collaborate with partner agencies, school districts, agriculture, and other community-based organizations to strengthen and maintain the bridge between the Kennett Food Cupboard and the community.

The *Community Partnerships Director* will play a critical role in advancing the mission and vision of KACS by addressing the issues affecting the well-being of community members in Southern Chester County. The Director will implement strategies to engage individuals, groups, and organizations in KACS's work by building and maintaining relationships to ensure that programs and initiatives are responsive to the needs and interests of each diverse sector of the community.

Salary Range:

\$55,000-\$60,000

DUTIES AND RESPONSIBILITIES:

- Establish and maintain relationships with key partners, including community-based organizations, faith-based institutions, schools, government agencies, and businesses to increase food inventory for the food cupboard.
- Maintain and share best practices coupled with an understanding of the community/population landscape to translate the information into implementable, measurable strategies.
- Collaborate to ensure community input and feedback are incorporated into the organization's decision-making processes including monitoring and evaluating the effectiveness of population-level organizational plans. This includes incorporating racial equity and an asset-centered approach.
- Serve as an ambassador for KACS representing the organization in public forums, cultivating partnerships, and advocating for the policies and principles related to addressing poverty.
- Support an asset-based approach to community capacity building across functions.
- Maintain business continuity plans and serve as the liaison as necessary in instances of federally, state, or locally declared emergencies.
- Work with the Executive Director to create sustainable earned income revenue for the food cupboard programs. (i.e. Produce Prescription Program, etc.)
- Coordinate the management of ongoing relationships with existing partners and where relevant, leverage those relationships to greater collective impact.
- Conceptualize new strategic initiatives that could be built around or benefit from corporate, foundation, government, bilateral organizations, or other partnerships.
- Create and implement a food rescue program to increase food coming into the food cupboard in an effort to decrease the expense of food purchased.



EDUCATION/EXPERIENCE/SKILLS REQUIREMENTS:

- Strong, experienced team collaborator with an ability to support the organization's core values.
- High level of interpersonal and communication skills (verbal, written, and presentation) including clear, persuasive, and dynamic communication in individual, small group, and large audience settings.
- Demonstrated success in implementing community engagement strategies, including outreach, community organizing, and stakeholder engagement.
- Strong customer service orientation including an awareness of and a sensitivity to the needs and concerns of individuals from diverse cultures, backgrounds, and orientations.
- Knowledge of the housing and food security landscape and / or experience working with partners and programs within Chester County, the Philadelphia region, and the Commonwealth of Pennsylvania.

KACS offers the following benefits for full-time employees:

- Health Insurance Plan
- Dental Insurance Plan
- Employee Assistance Plan
- \$20,000 Life Insurance Plan
- SIMPLE IRA Retirement Plan (KACS matches up to 3%)
- Partial Cell Phone Reimbursement
- Generous paid time off, along with 12 paid holidays

To apply, please email the materials listed below to Shannon Waterkotte, shannon@KACSImpact.org

1. Resume
2. Cover Letter
3. Diversity Statement
4. Professional References (3)